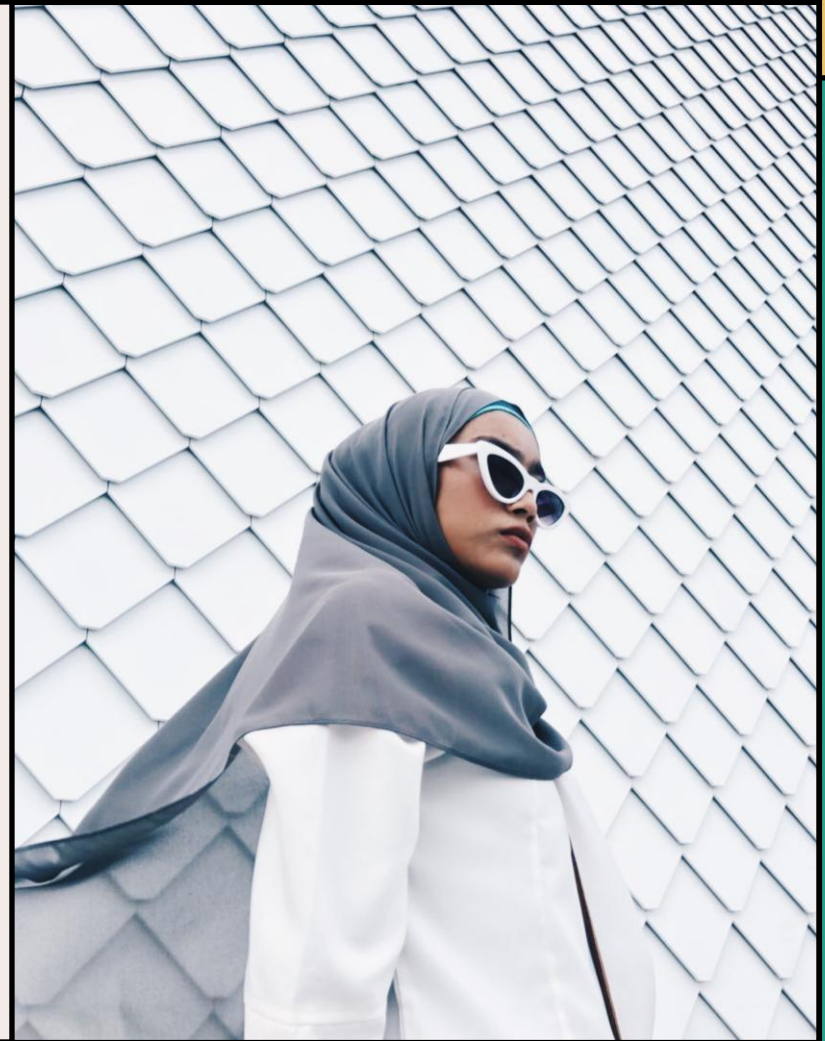


# Empowering Diversity:

Innovative Approaches to  
Professional Growth

2025 ParentChild+ National Conference

Presented by Pamela Williams and Marcella Taylor



# BINGO

4 19 34 49 64

7 22 37 52 65

10 25 FREE 58 66

13 28 40 55 67

14 29 44 54 68

## Ice Breaker

Let's get to know each other



# Overview of Session

This workshop will highlight key sessions and initiatives from recent years, emphasizing adaptability, resourcefulness, and advocacy. It will share innovative and inclusive virtual and face-to-face professional development strategies, enhancing support for diverse workforce teams and services to families. Participants will engage in interactive activities and brainstorming sessions to practically apply these skills.

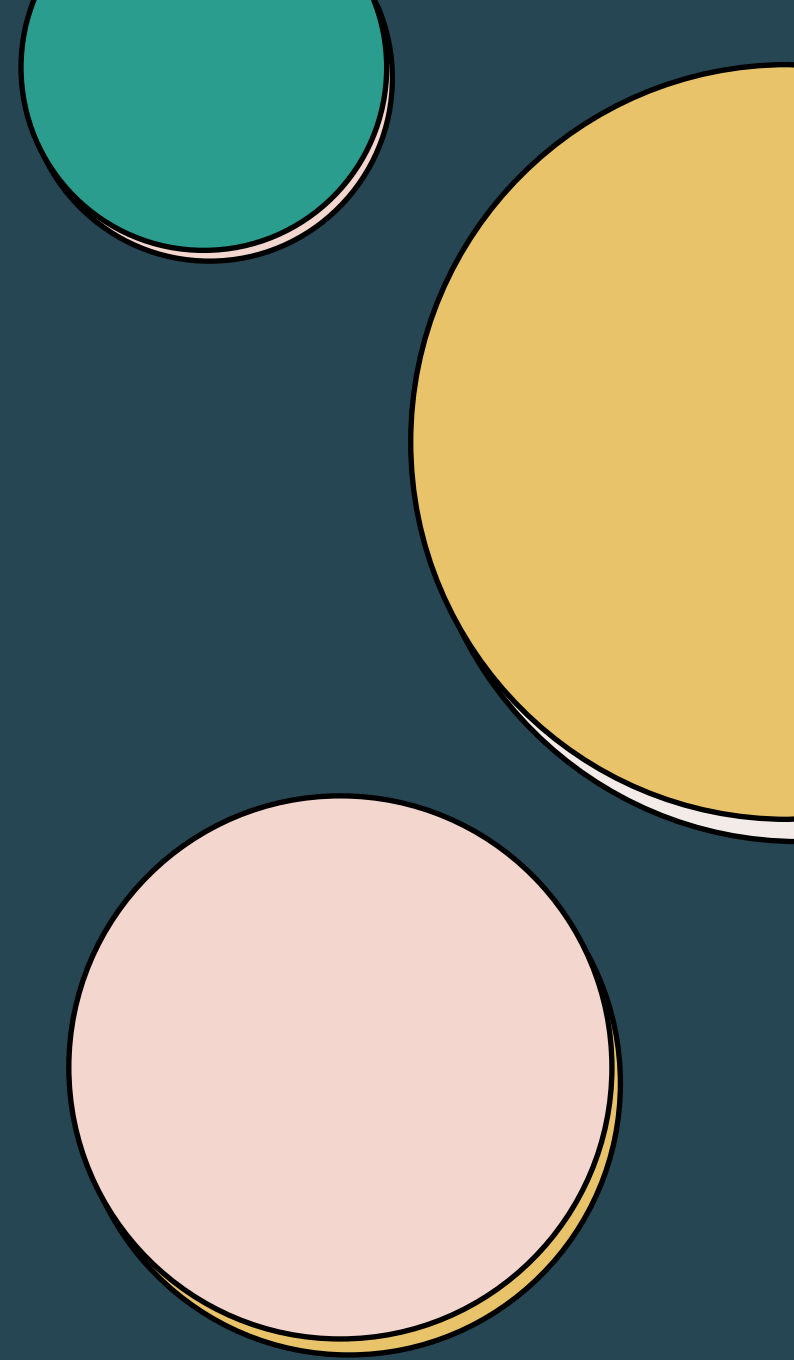


“They may forget what you said, but they will never forget how you made them feel.”

– CARL W. BUECHNER

Resourcefulness & Adaptability

# Materials





# Lands & Peoples Acknowledgement

We at ParentChild+ gratefully acknowledge the Indigenous people of Patawomeck, Piscataway, and Doeg tribes on whose stolen ancestral homelands we gather and the diverse and vibrant Native communities who make their home here today.

We respectfully acknowledge our debt to the enslaved people, primarily of African descent, whose labor and suffering built and grew the economy and infrastructure of a nation that refused to recognize their humanity.

We recognize the immigrant and American-born workers of African, Asian, and Central and South American descent whose labor remains hidden in the shadows but still contributes to the well-being of our collective community.

We recognize that these difficult histories persist in present-day racial realities and privileges. We at ParentChild+ commit to dismantling racism in the spaces of our work. We invite you to work beside us to create change.



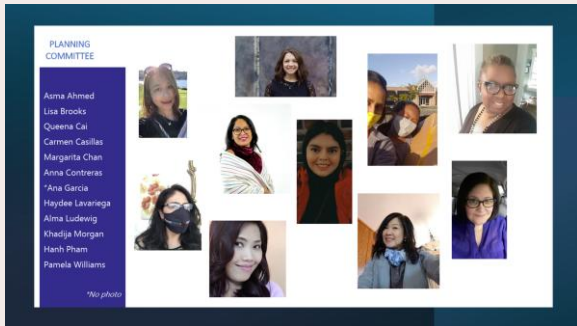


# Know Your Why

Michael Jr - Comedy

- Resourcefulness & Advocacy

# Planning Committees



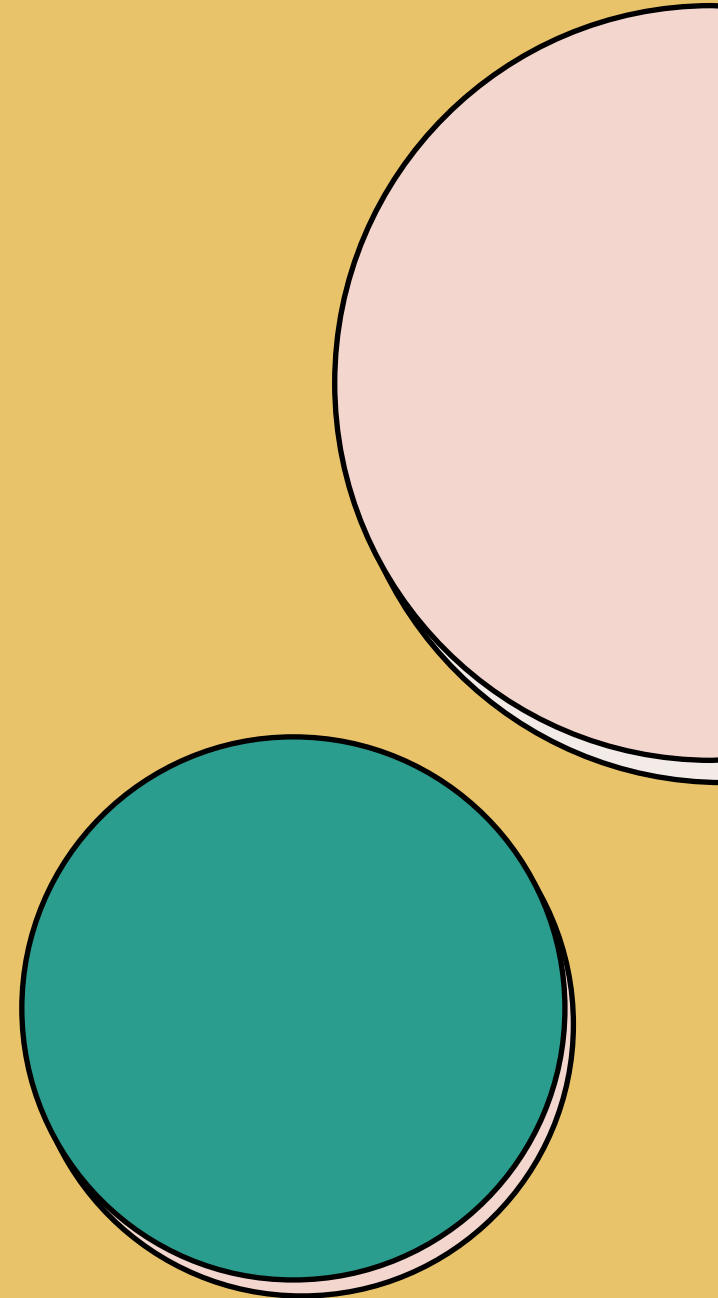


Divergent thinking is open-ended thinking, exploring numerous potential solutions, leading to creative solutions.

“Thinking outside of the box”

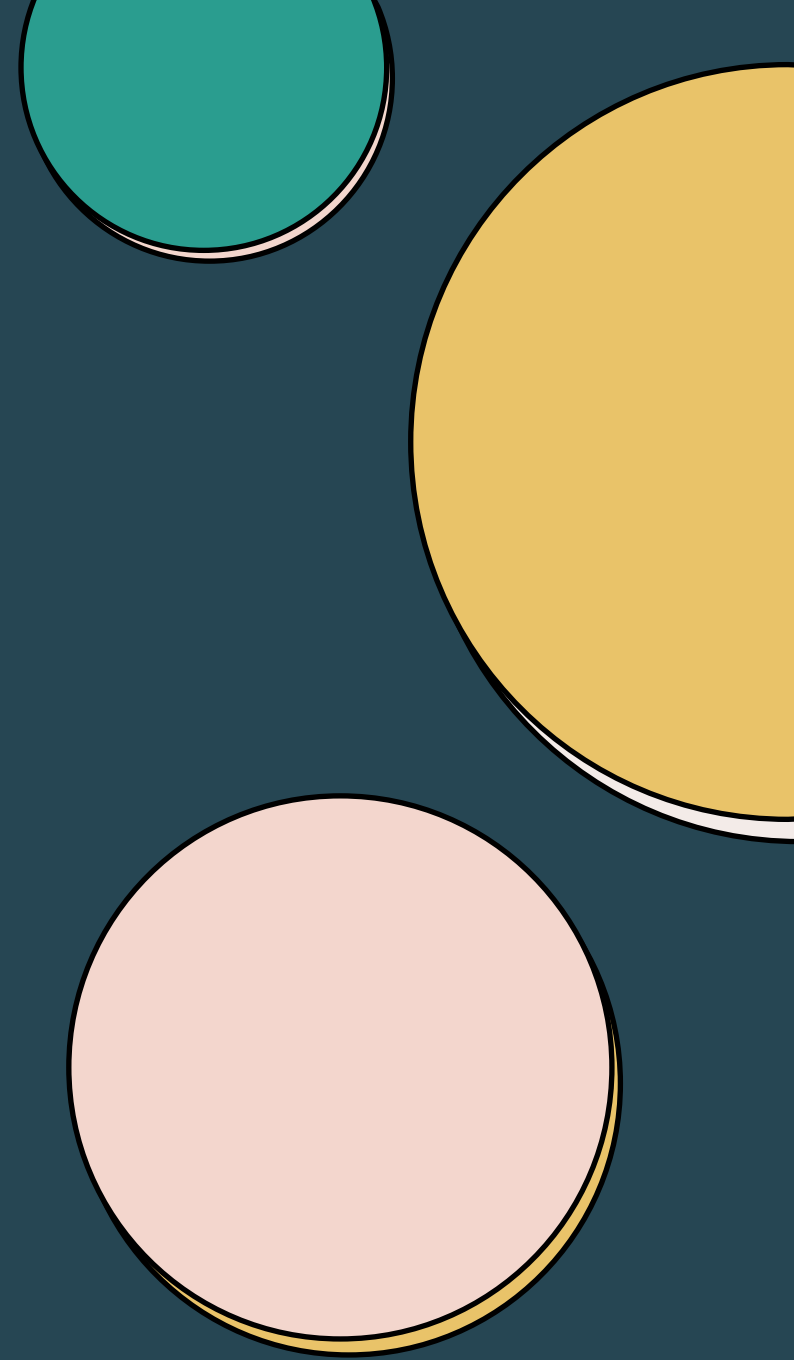
“Divergent thinking is not synonymous with creative thinking, but it does tell something about the cognitive processes that may lead to original ideas and solutions.”

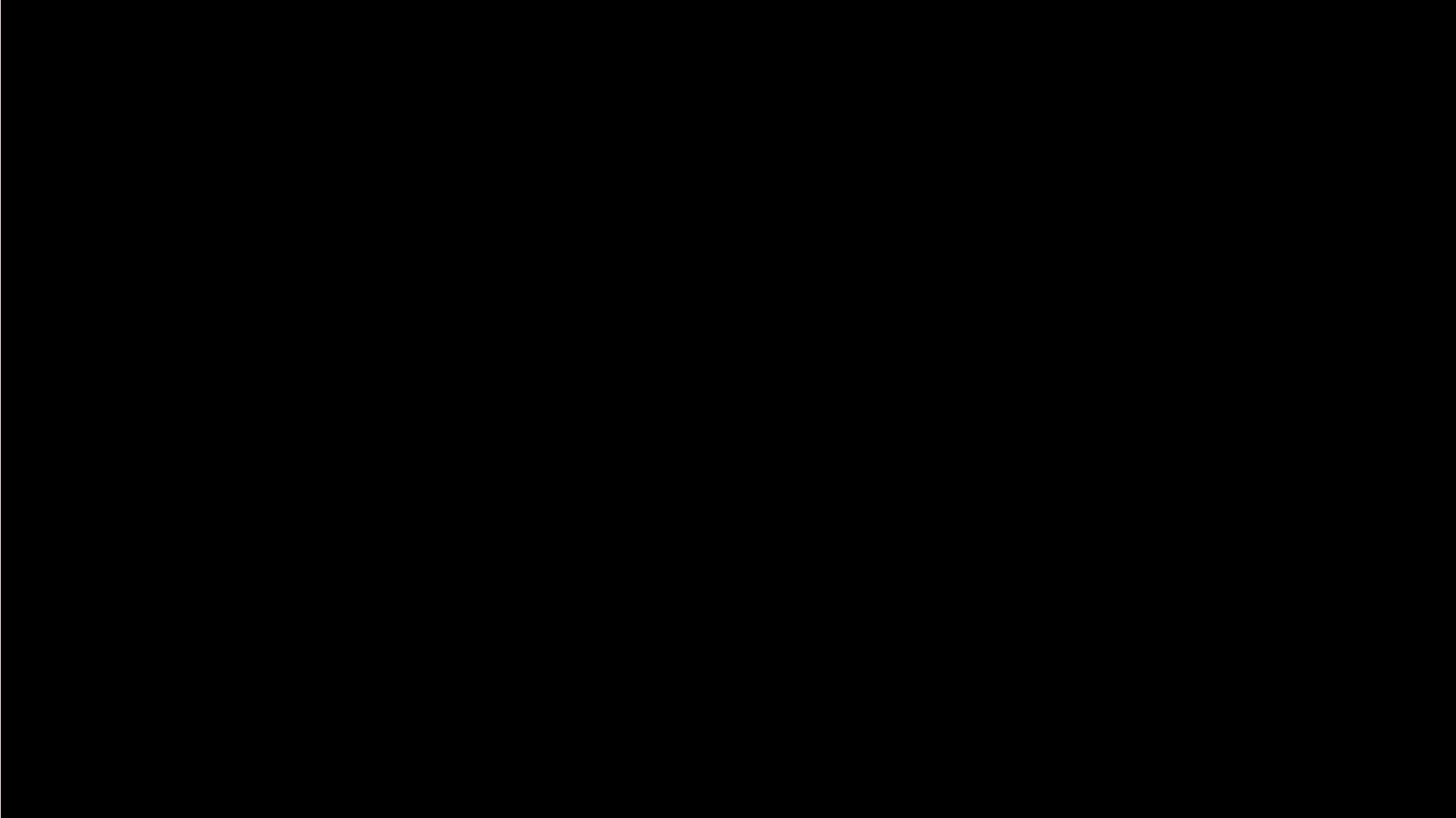
(Runco, 2023)



Enhancing Support For Diverse Workforce Teams And Services To Families

# Innovative Approaches 2017 to Present

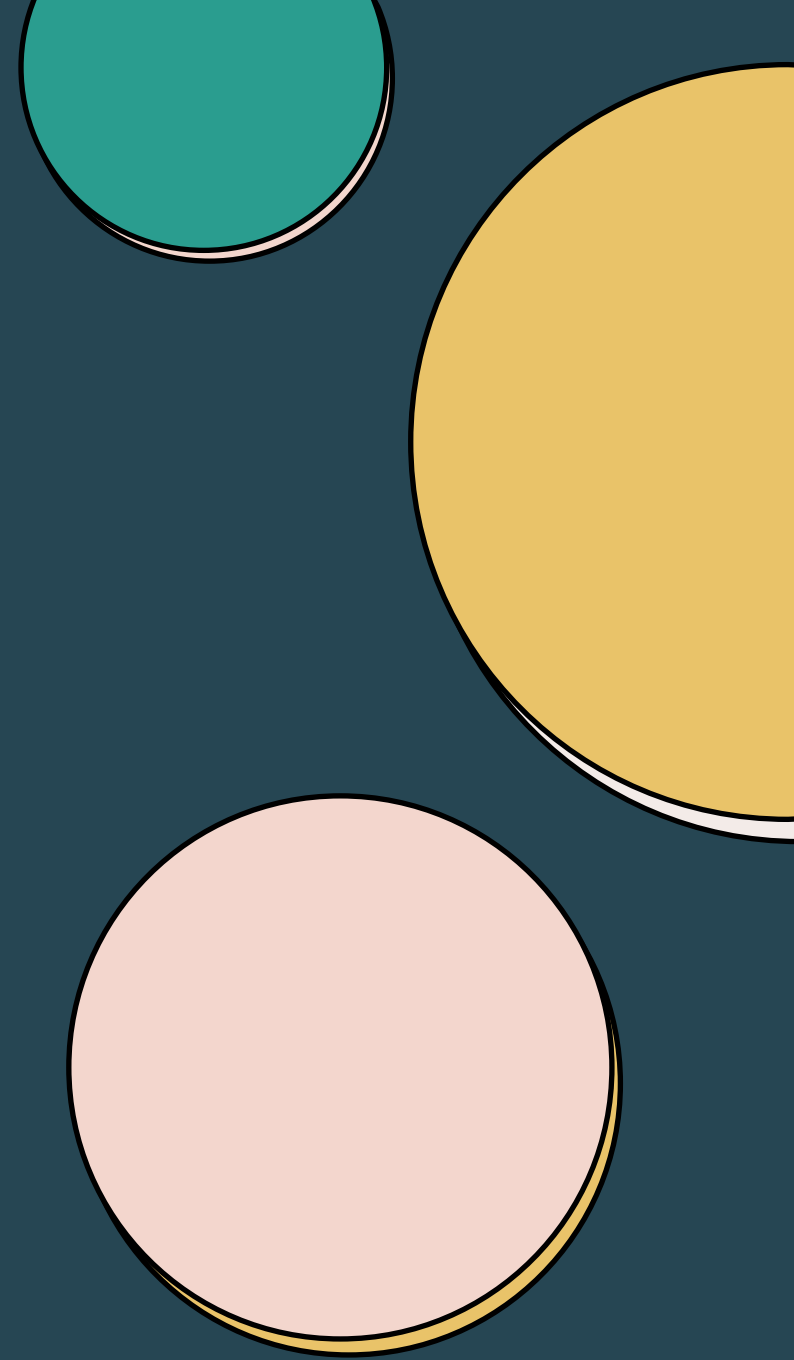






Engage in Interactive Activities

# Guide Sheet & Child Development



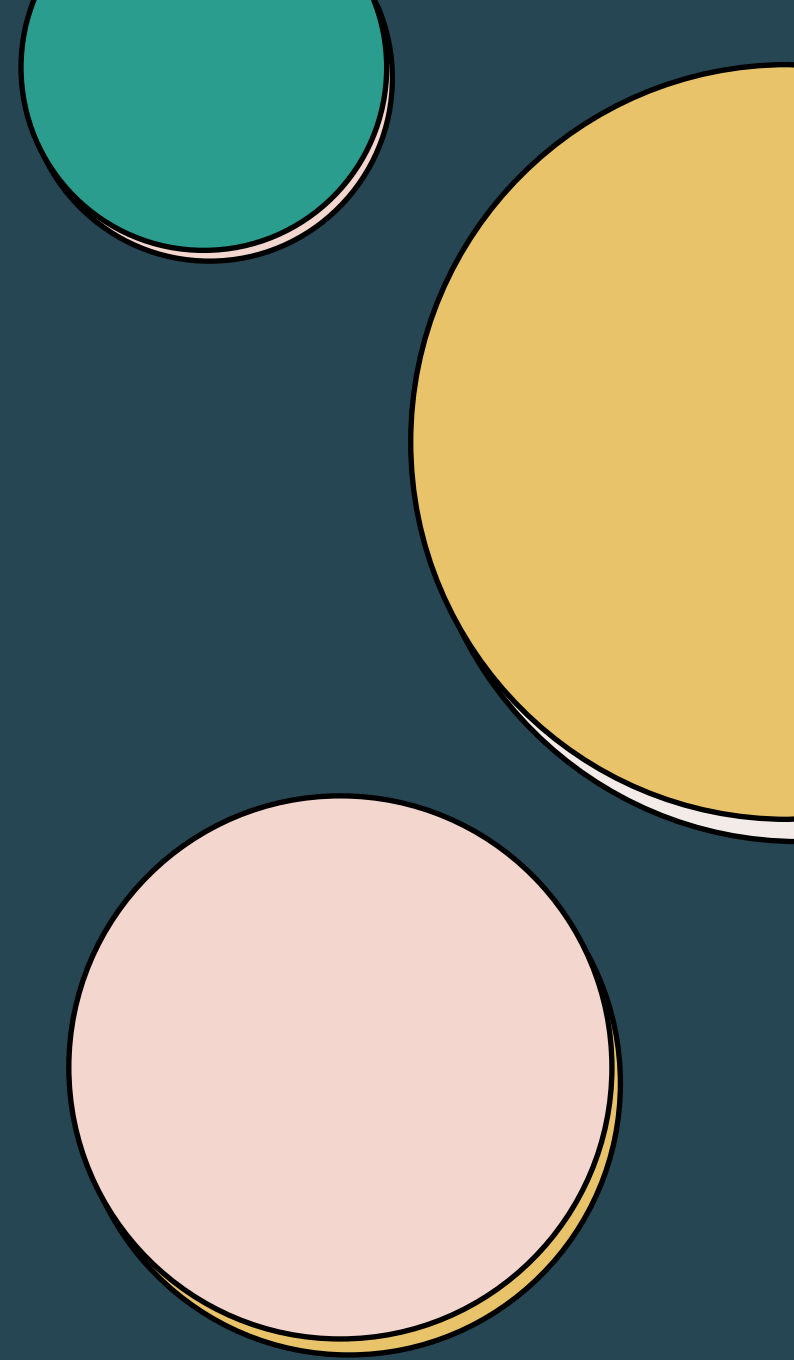


## **Learning the Color Yellow**

A West African Community Council parent records herself and her child working on the color of the week (Yellow) as part of their virtual home visit. They are speaking to one another in their home language, Soninke.

Engage in Interactive Activities

# Breakout Table Sessions





# ENGAGE IN INTERACTIVE & BRAINSTORMING ACTIVITIES

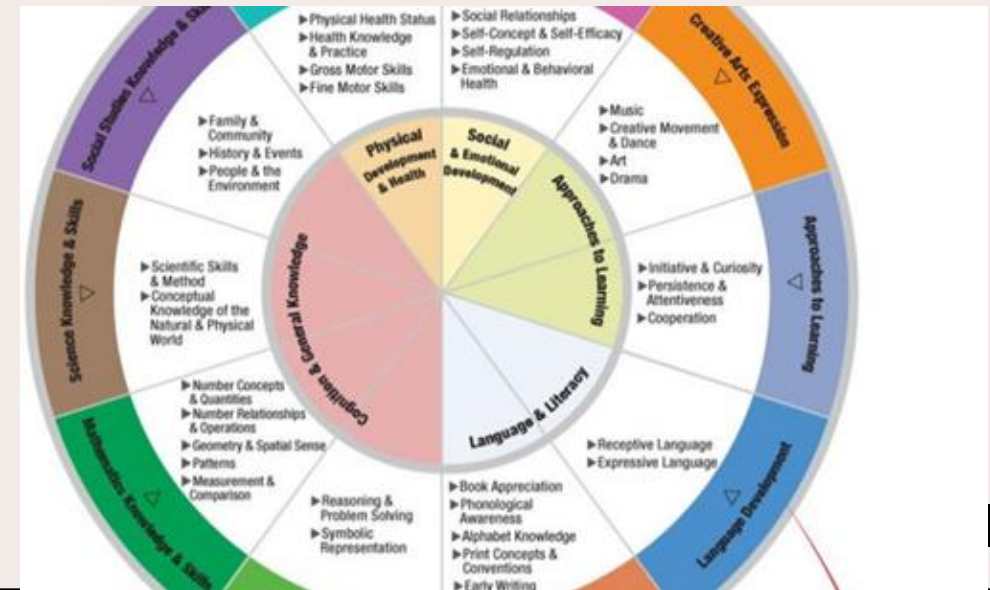
## Session 1 – Team Building Activity

2024 Virtual Fall PD Day



## Session 2 – Assessment Alignment Activity

2024 Monthly Coordinator Meeting @ IKEA



# Interactive Activities: Connecting to Practice



# Activities

**1. Play Doh**  
Assessments

**2. Legos**  
Teambuilding

**3. Closing**  
Survey



## Materials:

- Playdoh
- Assessment Worksheet

# Breakout Room Activity:

How can Play-Doh be used to support assessments?

- Work as a group.
- Write activities in the blank template.



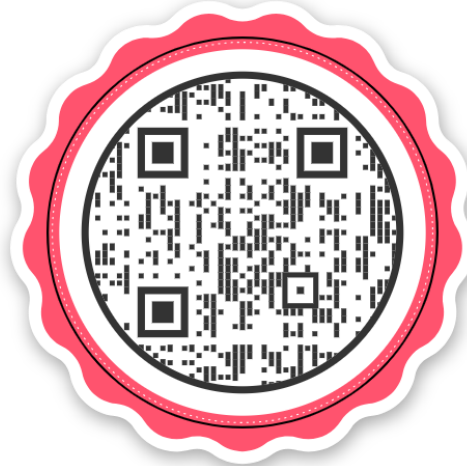
Assessment Worksheet - PlayDoh

# Assessments



ASQ SE2

*Emotional Regulation*  
*Compliance*  
*Affect*  
*Interaction*  
*Social Communication*  
*Autonomy*  
*Adaptive Functioning*



ASQ 3

*Communication*  
*Fine Motor*  
*Gross Motor*  
*Problem-Solving*  
*Personal-Social*



PICCOLO

*Affection*  
*Responsiveness*  
*Encouragement*  
*Teaching*



CCIS (HBCC)

*Language Development*  
*Learning Opportunities*  
*Involvement in Children's Activities*  
*Promotion of Prosocial Behavior/Social*  
*Emotional Learning (SEL)*

# Breakout Room Activity:

## Materials:

- Legos
- Lego Activity handout

How can Legos support teambuilding?

- Work as a group
- Answer 3 reflection questions
- Share your answers



Lego Reflection  
Questions








# ***Reflection Questions***

(HBCC)



30:00



# 2024 Lego Regional

Pamela Williams

School of Education, Drexel University

CRTV501: Foundations in Creativity

Dr. Larry Keiser

December 12, 2024

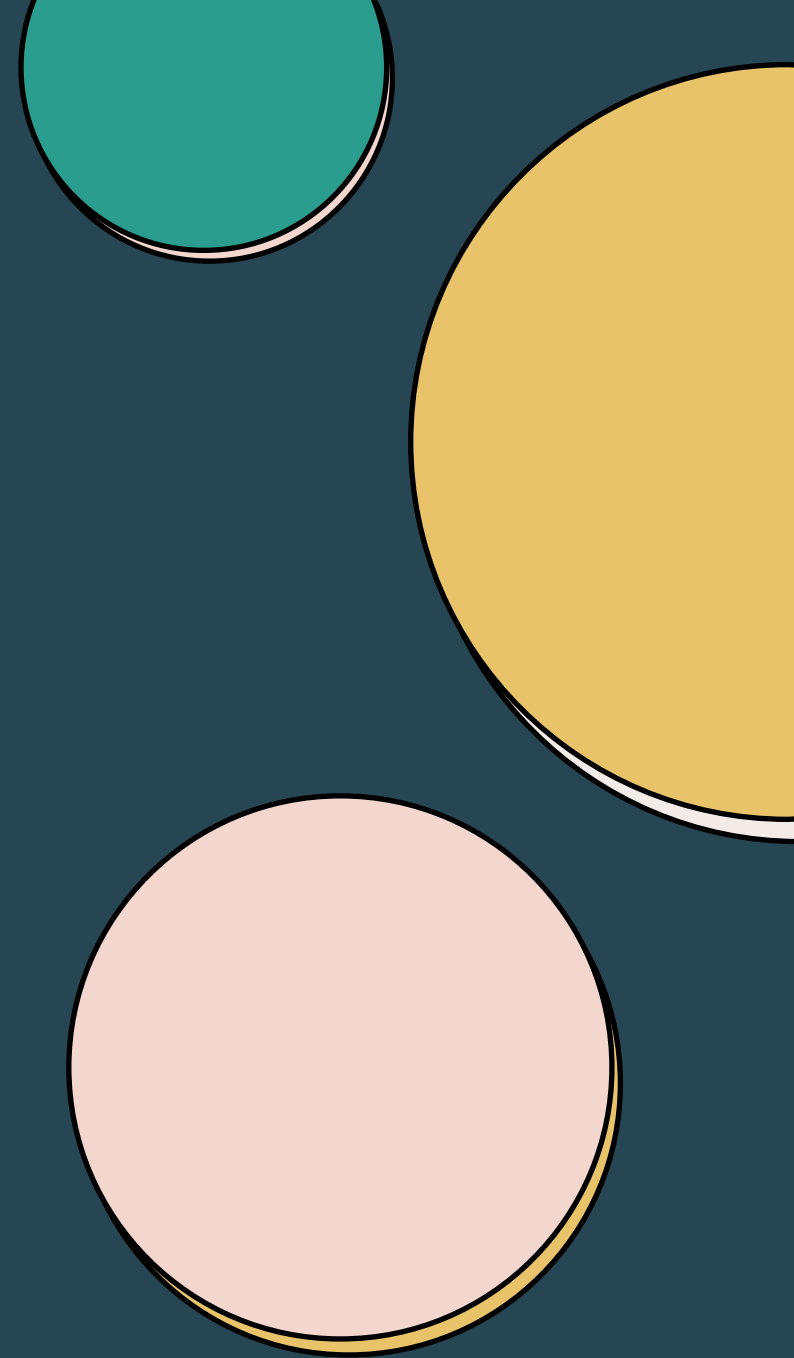
# WA PC+ 12345678 Challenge



Engage in Interactive Activities

# Qualitative Storytelling

A Reflection/Evaluation Activity



# Thank You

“Our capacity to tackle grand challenges facing humanity depends on collaborative creativity.”

“Collaborative creativity is defined as the ability to contribute and combine ideas in interaction with others.” (Järvenpää & Valikangas)