Parent Child+ Equal Possibilities from the Start

Communications:

Key to Financial Sustainal

Key to Financial Sustainability &

Expanding General Operating Support



Communications Strategy Recommendations

- Hire a Consultant to Create Strategy for Brand Recognition, Fund Generation, + Lists
 - <u>Utilize Pew</u> funds (that can only be used for a consultant) to pay for the consultant position approved by the Board Meeting at the June meeting
- Hire a Director of Communications + Marketing to Advise, Implement, + Execute Strategy
 - Hire a full time Communications and Marketing Director using funds approved for consultant (\$150k) at June board meeting as we no longer require funds for a consultant - ASAP

Reasoning

- We have covered the cost of the approved consultant with the Pew Grant
- This change will not cost any additional money in year 1, it will redirect the funds allocated in the June Board meeting for consultant to cover 1.3 years of a full-time expert who will be able to support strategy development and implement the strategy, providing consistent, ongoing support for the organization.

Advantages & Outputs

Pew Consultant	FTE – Communications + Marketing
EvaluationOrganizationalMarket	 Institutional Knowledge Investment in onboarding stays with ParentChild+ Experience operationalizing strategies
 Business + Financial Modeling Utilizing an "if/then" scenario modeling framework 	Partnership to Consultant InformingImplementation of strategy
Replicable Communications Strategy	 Execution of any/all strategies developed Implementation of previous brand guidelines set by consultant Future strategies developed by Pew consultant
Specific Funder Prospect ListsGOS/National CenterPhiladelphiaBay Area	Ongoing content expertise and guidance for junior Comms + Marketing staff member
Public Funding Strategy	Partnership with Development Staff
	Increased communications output yields increase in funding

What Do We Need?

LARGE INVESTMENTS WITH FEWER RESTRICTIONS

How Do We Get There?

- COMMUNICATIONS = BRAND + VALUE AWARENESS
 - External brand alignment + recognition
 - Internal adoption of brand
 - Annual strategic communications plan
 - Media liaison
 - Staff member who understands social media capabilities and how to use them to drive to goals + impact
 - Staff member to inform, liaise, + execute strategy being developed by consultant

Why Do We Need Brand Awareness?

Scale + Expansion

Fund Development

- Moving into new states requires brand recognition for public and private funding support
- Brand/logo/program recognition leads to more opportunities to raise funds from individuals, corporations, foundations, and the government

Recognized Credibility

Communicating Research + Evaluation Outcomes (Further effectiveness of the Scott investment)

Adoption of Program

- Getting our work recognized
- Establishing ParentChild+ as expert in field

PR Strategy

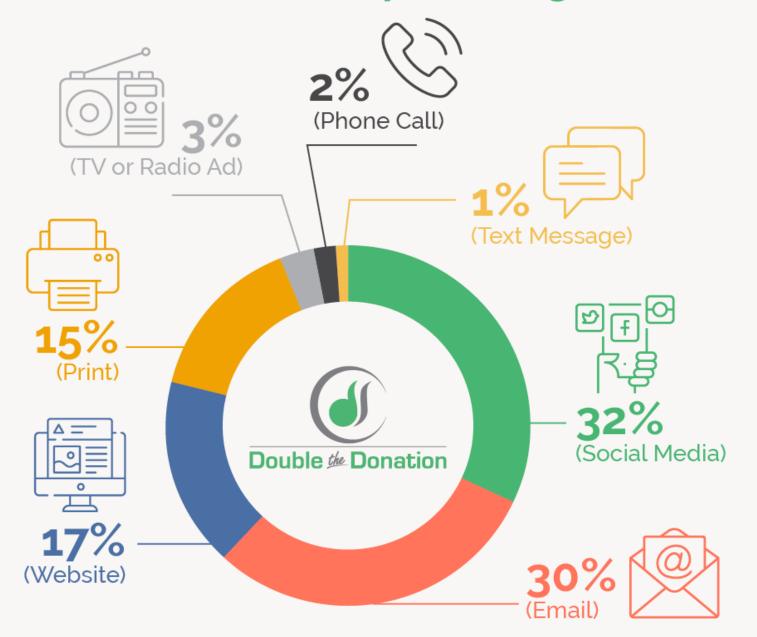
- PR pushes (individual articles or TV/Radio pieces) don't work without brand recognition doing so without that wastes our relationship capital
- Current Devo | Comms Team doesn't have the bandwidth to fully support a consultant neither onboarding nor execution
- · PR strategy is only as good as the person who executes internally

Why Do We Need Brand Awareness?

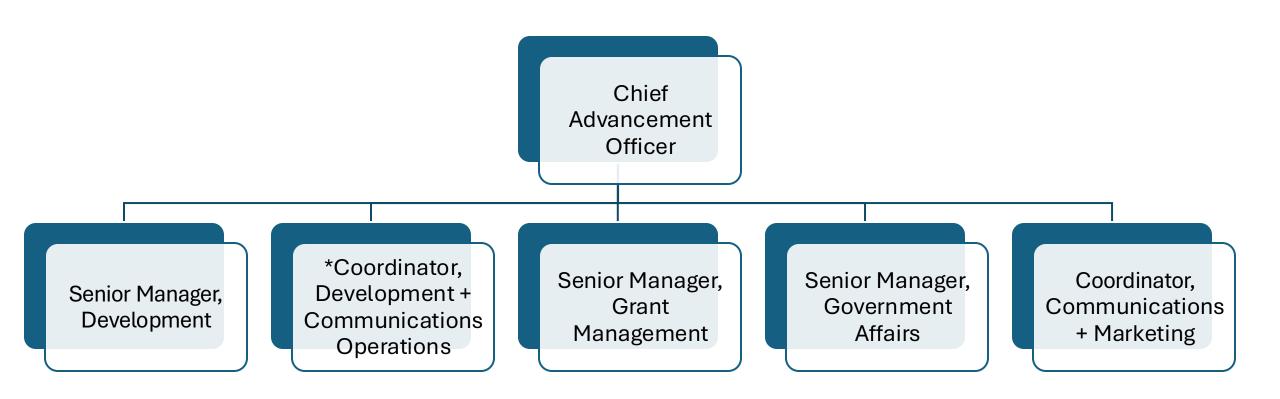
DID YOU KNOW?

- 46 percent of consumers would pay more to purchase from brands they trust + brands with consistent presentation increase revenue by as much as 33 percent!) Before a donor is ready to give, they first need to know you exist. And even more than that, a donor needs to see your brand 5-7 times before they even *remember* it.
- A well-established brand with positive associations and a compelling narrative is more likely to resonate
 with individuals and inspire them to contribute their time, talent, and treasure.
- Brand equity enhances fundraising and advocacy efforts by differentiating your nonprofit from competitors, establishing a strong presence in the market, and attracting potential donors and sponsors.
- Female donors are more likely to make a donation because of social media marketing, while male donors are more likely to give because of email messages. In both cases (social + email), the person will need to know your brand. Either by following social or opting into our email.

Donors are most inspired to give via:



New Team Structure (Team as funded for FY25)



^{*}temporarily reporting to CAO during full transition to Raisers Edge

Proposed Development + Comms Teams Structure (FY25/26) Chief Advancement Officer Senior Manager, Senior Manager, Director, Senior Manager, Communications Grant Government Development **Affairs** Management + Marketing Coordinator, Manager, Events Coordinator, Development + (Conference, Gala, Communications + Communications Golf, etc.) Marketing Operations